

TransForm is committed to transparent business practices and embraces accountability as one of our core values.

Like many other organizations, our executives incur business-related expenses from time to time which are reimbursable. Expenses are divided into three categories: travel, meals and hospitality. TransForm's expense policies align and are in compliance with Broader Public Sector Accountability Act.

TransForm reports the expenses of its senior leaders and board of directors every six months.

Senior Leadership Team and Members of the Board

Employee/Board Member	Title	Date	Amount	Expense Category	Description
Steve Anema	Chief Financial Officer	10/08/2013	359.34	Travel-Accommodation	Conference
Steve Anema	Chief Financial Officer	10/08/2013	57.00	Travel-Incidentals	Meetings
Steve Anema	Chief Financial Officer	10/08/2013	414.90	Travel-Mileage	Meetings
Steve Anema	Chief Financial Officer	10/08/2013	50.00	Travel-Vehicle Rental	Conference
Steve Anema	Chief Financial Officer	11/07/2013	28.00	Travel-Incidentals	Meetings
Steve Anema	Chief Financial Officer	11/07/2013	441.90	Travel-Mileage	Meetings
Steve Anema	Chief Financial Officer	12/13/2013	367.65	Travel-Mileage	Meetings
Steve Anema	Chief Financial Officer	12/13/2013	35.00	Travel-Incidentals	Meetings
Steve Anema	Chief Financial Officer	01/08/2014	21.00	Travel-Incidentals	Meetings
Steve Anema	Chief Financial Officer	01/08/2014	350.55	Travel-Mileage	Meetings
Steve Anema	Chief Financial Officer	03/24/2014	35.00	Travel-Incidentals	Meetings
Steve Anema	Chief Financial Officer	03/24/2014	360.00	Travel-Mileage	Meetings
Steve Anema	Chief Financial Officer	03/25/2014	35.00	Travel-Incidentals	Meetings
Steve Anema	Chief Financial Officer	03/25/2014	558.90	Travel-Mileage	Meetings
Paul Audet	Chief Information Technology and Security Officer	12/13/2014	1,071.00	Travel-Mileage	Meetings
Paul Audet	Chief Information Technology and Security Officer	03/24/2014	40.42	Meals	Meetings
Paul Audet	Chief Information Technology and Security Officer	03/24/2014	543.60	Travel- Mileage	Meetings
Shona Elliott	Chief Executive Officer	10/23/2014	2.75	Travel-Incidentals	Meetings
Shona Elliott	Chief Executive Officer	11/15/2013	112.94	Travel-Accommodation	Meetings
Shona Elliott	Chief Executive Officer	11/15/2013	370.87	Travel-Airfare	Meetings
Shona Elliott	Chief Executive Officer	11/26/2013	265.65	Travel-Accommodation	Conference
Shona Elliott	Chief Executive Officer	11/26/2013	10.50	Travel-Incidentals	Conference
Shona Elliott	Chief Executive Officer	12/06/2013	10.70	Travel-Incidentals	Conference
Shona Elliott	Chief Executive Officer	01/14/2014	500.00	Travel-Airfare	Conference
Shona Elliott	Chief Executive Officer	01/14/2014	20.50	Travel-Incidentals	Meetings
Shona Elliott	Chief Executive Officer	01/14/2014	506.25	Travel-Mileage	Meetings
Shona Elliott	Chief Executive Officer	02/20/2014	10.44	Travel-Incidentals	Meetings
Shona Elliott	Chief Executive Officer	02/21/2014	5.73	Travel-Incidentals	Conference
Shona Elliott	Chief Executive Officer	02/21/2014	63.80	Travel-Taxi	Conference
Shona Elliott	Chief Executive Officer	02/25/2014	196.43	Travel-Incidentals	Conference
Shona Elliott	Chief Executive Officer	02/25/2014	208.90	Meals	Conference
Shona Elliott	Chief Executive Officer	03/02/2014	5.70	Travel-Incidentals	Conference
Shona Elliott	Chief Executive Officer	03/03/2014	137.00	Travel-Incidentals	Conference
Shona Elliott	Chief Executive Officer	03/20/2014	10.77	Travel-Incidentals	Meetings
Shona Elliott	Chief Executive Officer	03/22/2014	1,338.36	Travel-Accommodation	Conference
Shona Elliott	Chief Executive Officer	03/26/2014	521.07	Travel-Airfare	Conference
Shona Elliott	Chief Executive Officer	03/26/2014	834.75	Travel-Registration	Conference
Shona Elliott	Chief Executive Officer	03/26/2014	131.25	Meals	Conference
Judith Harris	Vice Chair , Board of Directors	11/12/2013	39.00	Travel-Incidentals	Board Meetings
Judith Harris	Vice Chair , Board of Directors	11/12/2013	200.70	Travel-Mileage	Board Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	11/22/2013	43.00	Travel-Incidentals	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	11/22/2013	216.00	Travel-Mileage	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	11/26/2013	115.26	Travel-Train	Conference
Silvana MacLean	Chief Performance Strategy and Financial Officer	12/13/2013	24.00	Travel-Incidentals	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	12/13/2013	144.00	Travel-Mileage	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	01/15/2014	112.99	Travel-Accommodation	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	01/21/2014	21.00	Travel-Incidentals	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	01/21/2014	15.01	Meals	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	01/21/2014	144.00	Travel-Mileage	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	02/03/2014	146.90	Travel-Train	Conference
Silvana MacLean	Chief Performance Strategy and Financial Officer	02/06/2014	20.00	Travel-Taxi	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	03/24/2014	50.00	Travel-Incidentals	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	03/24/2014	216.00	Travel-Mileage	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	03/24/2014	25.00	Travel-Taxi	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	03/24/2014	70.06	Travel-Train	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	03/25/2014	5.00	Travel-Incidentals	Meetings
Silvana MacLean	Chief Performance Strategy and Financial Officer	03/25/2014	72.00	Travel-Mileage	Meetings
Catherine Papineau	Board Member	11/12/2013	104.40	Travel-Mileage	Board Meetings
Catherine Papineau	Board Member	12/02/2013	108.00	Travel-Mileage	Board Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	10/17/2013	178.24	Travel-Accommodation	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	10/22/2013	40.00	Travel-Incidentals	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	10/22/2013	35.51	Meals	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	10/22/2013	351.00	Travel-Mileage	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	10/31/2013	188.14	Travel-Accommodation	Conference
Derek Robertson	Chief Business Development and Supply Chain Officer	11/13/2013	185.72	Travel-Accommodation	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	11/13/2013	42.41	Meals	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	11/14/2013	5.75	Travel-Incidentals	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	11/19/2013	93.67	Meals	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	12/05/2013	315.00	Travel-Mileage	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	12/09/2013	7.00	Travel-Incidentals	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	01/08/2014	144.00	Travel-Mileage	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	01/14/2014	224.30	Travel-Accommodation	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	02/07/2014	5.00	Travel-Incidentals	Meetings

Derek Robertson	Chief Business Development and Supply Chain Officer	02/11/2014	157.07	Travel-Train	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	02/11/2014	9.50	Travel-Taxi	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	03/24/2014	495.00	Travel-Mileage	Meetings
Derek Robertson	Chief Business Development and Supply Chain Officer	03/25/2014	144.00	Travel-Mileage	Meetings
Matt Snyder	Chief, Transformation Office	10/28/2013	144.00	Travel-Mileage	Meetings
Matt Snyder	Chief, Transformation Office	12/10/2013	11.00	Travel-Incidentals	Meetings
Matt Snyder	Chief, Transformation Office	12/10/2013	94.50	Travel-Mileage	Meetings
Matt Snyder	Chief, Transformation Office	01/06/2014	243.00	Travel-Mileage	Meetings
Matt Snyder	Chief, Transformation Office	03/25/2014	14.00	Travel-Incidentals	Meetings
Matt Snyder	Chief, Transformation Office	03/25/2014	270.90	Travel-Mileage	Meetings
Michelle Watters	Chief Communications, Client Relations Partnerships Officer	11/25/2013	204.45	Travel-Accommodation	Conference
Michelle Watters	Chief Communications, Client Relations Partnerships Officer	11/25/2013	9.36	Meals	Conference
Michelle Watters	Chief Communications, Client Relations Partnerships Officer	11/26/2013	330.42	Travel-Vehicle Rental	Conference
Michelle Watters	Chief Communications, Client Relations Partnerships Officer	12/13/2013	20.75	Travel-Incidentals	Meetings
Michelle Watters	Chief Communications, Client Relations Partnerships Officer	12/13/2013	602.55	Travel-Mileage	Meetings
Michelle Watters	Chief Communications, Client Relations Partnerships Officer	12/17/2013	4.50	Travel-Incidentals	Meetings
Michelle Watters	Chief Communications, Client Relations Partnerships Officer	01/21/2014	7.00	Travel-Incidentals	Meetings
Michelle Watters	Chief Communications, Client Relations Partnerships Officer	01/30/2014	7.00	Travel-Incidentals	Meetings
Michelle Watters	Chief Communications, Client Relations Partnerships Officer	02/28/2014	820.80	Travel-Mileage	Meetings